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This report covers the period July 2012 to June 2013 and gives an account of research and other activities undertaken during this time period.

According to the 2012 Global Think Tanks report of the University of Pennsylvania (USA), SPDC was ranked at 22 among the top 40 Think Tanks in Asia (excluding China, India, Japan and the Republic of Korea) and number one among the other four identified in Pakistan.

The report, being sixth in the series recognizes the leading public policy think tanks and their contributions in the national discourse and policy making. The nominations and rankings were based on a detailed set of criteria that included the think tanks’ production of rigorous and relevant research, publications, and programs in one or more substantive areas of research. In 2012, ranking some 1950 experts and 6603 think tanks from 182 countries participated in the process, the “Think Tank Index” has become the authoritative source for the top public policy institutions around the world.

1. RESEARCH POLICY AND ANALYSIS

The research outputs completed during this period include the Annual Review 2011-12, seven research reports, two articles in refereed professional journals, a data base report and 12 newspaper articles. A list of research outputs is provided in Section 5. The main areas identified included devolution, poverty and inequality, gender, and social vulnerability to climate change. Additionally, to assess whether SPDC’s research is gender sensitive, a report on Gender in SPDC Research is in its final stages of completion.

1.1 ANNUAL REVIEW OF SOCIAL DEVELOPMENT IN PAKISTAN

- Annual Review of Social Development in Pakistan - 2011-12: Devolution and Human Development was one of the major research activities successfully undertaken and completed. The Review discusses the implications of the 18th Amendment and the 7th NFC Award for social development in Pakistan.

- The launching ceremony of the Annual Review was held on October 06, 2012 in Islamabad. The event was very well attended by diplomats, representatives of international development organizations, government officials, academicians, civil society and the media. About 100 participants attended the event including some members of the Board of Directors of SPDC. The event was extensively covered by electronic media; tickers, live coverage and reporting continued until the following day.
The TV channels which covered the event included GEO News, Dunya, Dawn News, KTN, ARY News, PTV News, Apna News, Sindh TV, Mehran News, Awaaz News, and SBN News. In addition to the reporting of the event, KTN News conducted exclusive talk show on the findings of the research report in which Mr. Asif Iqbal and Mr. Mohammad Sabir of SPDC participated. The media coverage triggered public interest in the research findings. The response of print media was also very encouraging. In particular, Daily Kawish, a largely circulated Sindhi newspaper, placed five-column lead news on the report. We also plan to hold an interactive discussion in Karachi with a small group of recently elected parliamentarians, civil society members and relevant experts. 680 copies of this Review have been distributed uptil now.

- This year’s theme for the Annual Review is The State of Social Development in Rural Areas of Pakistan. It is currently in the final stages of completion and is expected to be launched in August this year.

1.2 GENDER RESEARCH PROGRAMME

Research Completed
The following two research studies were completed under Gender Research Programme (GRP). A seminar to disseminate their findings was held in Karachi on February 22, 2013, which was widely covered by electronic and print media (GEO, Indus, Metro One, Dhoom, FM-100, FM-103, The News, Daily Dawn, The Nation). More than 100 participants attended the event including members of the diplomatic community (Iran, US, Afghanistan) representatives of development organizations, government officials, academicians, civil society and media. To date 1244 copies of these two reports have been distributed.

i) Gender Issues in Rural Non-farm Employment: The research evaluates the gender differences in terms of patterns, determinants and the extent of participation in the rural non-farm sector in diverse economic and ecological settings using a primary household survey of about 1200 rural households in the four provinces of Pakistan. Two respondents a female and a male were interviewed from each household, bringing the total number of respondents to 2,400.

ii) Socio-Economic Impact of Flood in District Thatta: A Gendered Analysis: The study analyzes the gender differentiated socio-economic implications of flood on households in district Thatta. It is primarily based on field survey of 500 households (1000 male and female respondents each).

Ongoing Research
i) A study on the Working and Living Conditions of Female Domestic Workers in Pakistan was initiated. The research aims to undertake a qualitative and quantitative analysis of the socio-economic profile of domestic female workers and highlight the
existing challenges/problems faced by women and factors that determine their wages. Field survey of 500 respondents in Karachi and Lahore has been planned for August 2013.

**ii) A study of Socio-Economic Characteristics of Female Headed Households in Pakistan: Round-2** was initiated. The study aims to undertake a comparative analysis of overall well being of the female headed households (changes in socio-economic conditions of women at the household level, changes in the level of female empowerment, improvement/deterioration in their decision-making and intra household extent of discrimination between male and female child) with the help of indicators collected in Round 1. In addition to a comparative analysis of some key variables, it will also look at the policy environment at national and provincial levels and the availability of social protection mechanisms for female headed households in Pakistan and internationally.

The study is based on a household survey of 1600 households in 13 districts of Pakistan (Rahim Yar Khan, Bahawalpur, Faisalabad, Lahore, Peshawar, Nowshera, Karachi, Khairpur, Quetta, Jehlum, Abbottabad, Mansehra, Haripur). Survey in six districts has already been completed.

**iii) Book:** Based on all the research reports produced under the Gender Research Programme, SPDC will publish an edited book to be launched in March 2014. For this a consultant has already been hired and work on developing the conceptual framework of the book has been initiated. It will also include a chapter based on the findings of SDIP-2007-08 (focusing more on the challenges confronted by the females).

### 1.3 GENDER AND SOCIAL VULNERABILITY TO CLIMATE CHANGE: A STUDY OF DISASTER PRONE AREAS IN SINDH

The research project on ‘Gender and Social Vulnerability to Climate Change: A Study of Disaster Prone Areas in Sindh’ is being carried out by SPDC under a research grant by International Development Research Center, Canada (IDRC) and the Royal Norwegian Embassy (RNE), Pakistan. It is a three-year project and the total cost of the project is Rs 58.3 million. It aims to investigate the gender dimensions of socio-economic vulnerability to climate change among rural communities of disaster prone areas in Sindh; assess the adaptive capacity of men and women at community level and the social capital available; formulate gender specific policy recommendations for inclusion in disaster management and climate change adaptation strategies and plans; and build awareness and understanding among stakeholders including communities, civil society, media, academia, government and international development partners.
As per the work plan agreed with IDRC and RNE, the progress on various activities of the project is as follows:

- The core team consists of economists, environmental experts, an agronomist, gender experts and other social scientists. In addition to staff members of SPDC, the following two consultants were also engaged:
  
  i) Dr. Danish Mustafa, Reader in Politics and Environment, Department of Geography, King’s College London. To provide input for development of methodological framework.
  
  ii) Dr. Mohsin Iqbal, Head, Agriculture, Forestry and Land Use Section, Global Change Impact Studies Centre (GCISC), Islamabad. Dr. Iqbal is responsible for conducting an analysis of the links that exist between climate variability, disasters and livelihood systems and practices.

- Literature Review: An extensive review of existing literature has been carried out with an objective to broaden the team’s understanding of concepts and issues related to social vulnerability, disasters and climate change. This would also provide a basis for developing the framework for assessing socio-economic vulnerability. A working document on literature review and an annotated bibliography has been prepared.

- Secondary data collection from various government departments such as Sindh Bureau of Statistics, Pakistan Bureau of Statistics and Pakistan Meteorological Department is underway.

- A Project Advisory Committee to provide an overall guidance to the project was constituted. Chaired by Mr. Javed Jabbar, it consists of representatives from government, academia, media and civil society. First meeting of this Committee was held in January this year.

- Field work is underway and survey of District Dadu (sample size: 340 households) has already been completed and will be followed by Districts Badin (sample size: 300 households) and Tharparkar in August (sample size: 300 households).

1.4 CONTRACT RESEARCH

- Third Party Monitoring of CSO Partner Activities under Community Development Programme of Government of Sindh: The study is based on the monitoring of 27 community development schemes across 18 districts of Sindh. These schemes were initiated by the Community Development Department, Government of Sindh. The project has been completed and the Post Compliance Report was submitted to the Community
Development Programme, Planning and Development (P&D) Department, Government of Sindh.

- **Third-party monitoring of survey and intervention implementation-Rural Sindh, Pakistan:** It is a World Bank project and involves field-based monitoring of survey data collection and education intervention implementation in rural communities in Sindh. This field-based monitoring constitutes an external system of quality control on survey administration and intervention administration undertaken by another firm. Field surveys were conducted in Districts Mirpurkhas, Sanghar and Matiari and the project report is currently being finalised.

- **Round-II of Ex-post Third Party Validation Exercise of the Government of Sindh’s Teacher Recruitment Initiative:** A World Bank’s, initial work was completed in 2010. However, field work could not be started due to a delay in the recruitment process of the teachers, on the part of Government of Sindh. Since the recruitment process has long been held due to court cases, the project has been closed.

**1.5 COLLABORATIVE RESEARCH**

- SPDC is part of IDRC’s Think Tank Initiative. IDRC held a meeting of its partner organizations in Cape Town on 18-20 June 2012. A roundtable on Post-MDGs was also held during the event. Following it, Bangladesh, Pakistan (SPDC), India, Tanzania, Senegal, Colombo and Burkina Faso has launched an initiative titled as ‘Post-MDG (2015) International Development Goals: Perspectives of the Southern Think Tanks’. Objective of the initiative is to allow the Southern think tanks to channelize their inputs into the ongoing global discourse on post-MDGs (2015) framework and targets. This initiative intends to leverage the voice of the knowledge community in the South as it seeks to influence the global development agenda. The proposed programme will promote engagements of the Southern think tanks in research, policy analysis and outreach. Centre for Policy Dialogue (CPD), Dhaka is lead organization of the initiative. The project will be partially funded by IDRC under its matching grant program. The participating think tanks are also committed to contribute 25% of the total cost.

Two webinars were held by IDRC on November 22, 2012 and December 18, 2012. Three members of SPDC staff attended the first meeting of partner think tanks held in Dhaka in January 2013.

- SPDC is part of a consortium which has submitted concept note of a research proposal to a Collaborative Adaptation Research Initiative in Africa and Asia (CARRIA). It is a joint research funding programme of IDRC and DFID. Title of the proposal is “Urbanization, climate change and livelihood security in the deltas of South Asia and Africa”. Consortium partners include:
- King's College, London
- SaciWATERs, India
- Management Development Institute, Gurgaon, INDIA
- Institute of Water and Flood Management (IWFM), Bangladesh University of Engineering and Technology (BUET), Dhaka, Bangladesh
- Nasarawa State University Nigeria
- University Eduardo Mondlane, Maputo, Mozambique

The concept note was approved by CARRIA and the consortium has been shortlisted to submit a proposal for ‘proposal development grant’. If the grant is approved, the consortium will submit a detailed research proposal for funding. It would be a five-year project. SPDC will work with King's College, London on Indus delta region.

## 2 DISSEMINATION, OUTREACH AND NETWORKING

### 2.1 ACTIVITIES OF STAFF RELATED TO OUTREACH

**Dr. Khalida Ghaus**

- Presentation on ‘**Understanding Vulnerability**’, at the dissemination workshop and CCW South Asia Meeting, organized by IDRC and SaciWATERs, Kathmandu, Nepal, June 19-20, 2013.


- Chaired a session on ‘**Elections 2013: Dreams & Realities**’, at the national conference on Democracy, Media and Election 2013, organized by Women Media Center Pakistan (WMC) and Commonwealth Journalists Associations, Karachi, April 18, 2013.

- Presentation on ‘**Impediments to Women Empowerment in Pakistan**’, Royal Norwegian Embassy’s Partners-in-Development Meeting, Islamabad, April 4, 2013.


- Panelist in sessions on Is There Life After TTI; Young TTs in South Asia: Their Relevance and Challenges; and Interfacing Research and Policy Making in Fluid Socio-political Mosaic, at the 3rd regional meeting of Think Tank Initiative (TTI), Institute of Policy Studies of Sri-Lanka (IPS), Colombo, Sri Lanka, March 12 -16, 2013.
• Speaker at the **CMA Women’s Forum**, on International Women’s Day, Institute of Cost and Management Accounts of Pakistan (ICMAP), Karachi, March 8, 2013

• Participated in a dialogue on ‘**Democracy**’, organized by the Centre for Civic Education Pakistan (CCEP), Karachi, March 5, 2013.

• Participated in a consultation meeting on ‘**Post 2015 Development Agenda**’, organized by the Planning & Development Department (PDD), Government of Sindh, Karachi, March 1, 2013.

• Participated in ‘**A Policy Level Dialogue on Significance of Career Counseling**’, organized by the Youth Affairs Department, Government of Sindh, Karachi, February 13, 2013.

• Attended a consultation meeting of CSOs on ‘**Post 2015 Development Agenda**’, organized by SEBCON and Awaz Foundation, Karachi, January 17, 2013.

• Participated in ‘**Social Sciences Discussion Forum**’, organized by the Institute of Business Administration (IBA), Karachi, January 30, 2013.

• Participated in a project meeting on ‘**Southern Voice on Post-MDG’s 2015 International Development Goals**’, organized by the Centre for Policy Dialogue (CPD), Dhaka, Bangladesh, January 11-13, 2013.


• Presented a talk on ‘**Importance of Female Education**’, at the Hamdard Shura, Karachi, November 8, 2012.

• Delivered a lecture on ‘**Understanding Poverty and Public Interventions for its Alleviations**’, National Institute Management (NIM), Karachi, September 13, 2012.


Meetings to provide inputs on various issues and enhance networking with other organisations:


- Mr. Shafqat-ur-Rehman Ranjha, Additional Chief Secretary, Ministry of Finance, Government of Pakistan, Karachi, April 22, 2013.


- Mr. Johannes Blankenbach, Researcher, German Development Institute, Bonn, Germany, Karachi, December 14, 2012.

- Mr. Anders Baltzer Jorgensen, Senior Adviser, Technical Advisory Services, Ministry of Foreign Affairs of Denmark and Esther Lonstrup, Counsellor, Royal Danish Embassy, Islamabad, Karachi, December 5, 2012.

- Dr. Tilo Klinner, Consul General of Germany, German Consulate, Karachi, October 2, 2012.


- Mr. Michael J. Dodman, Consul General, US Consulate, Karachi, August 8, 2012.


Mr. Asif Iqbal


**Mr. Muhammad Sabir**


- Presented a paper on ‘Understanding Health Care Conundrum through Gender Lens: Insights from Time Use Survey’ International Association for Time Use Research, held at Kunibiki Messe, Matsue, Japan, August 22-24, 2012.


**Mr. Nadeem Ahmed and Ms. Rafea Anis** attended the meeting for alumni of the German Federal Foreign Office in New Dehli, India. Focusing on ‘German-Asian Relations’ the meeting was organised by the German Embassy, New Dehli and the Federal Foreign Office, Germany, May 30 to June 1, 2013.

**Mr. Nadeem Ahmed**


Ms. Tabinda Areeb, participated in a seminar on ‘Flood 2010’ organized by Action Aid, Karachi, July 17, 2012.

2.2 SPDC’S MEMBERSHIP IN VARIOUS COMMITTEES/TASK FORCES/WORKING GROUPS

- National Coordination Committee (NCC) to Implement SAARC Social Charter
- Working Group on Medium Term Macroeconomic Framework for the Next Five Year Plan, Planning Commission, Government of Pakistan
- Task Force on Sindh Revenue Services
- Planning and Co-ordination Group to Implement Multiple Indicator Cluster Survey (Phase-II), Planning and Development Department, Government of Sindh
- Pre-STEP Research Advisory Council, Pre-STEP Organization, Islamabad
- National Policy Advisory Group on Strengthening Federalism in Pakistan, Centre for Civic Education Pakistan
- Executive Committee, Media Women Publishers and Journalist Organization (MWPJO)
- Technical Committee for Pakistan Demographic Survey 2012, Pakistan Bureau of Statistics, Government of Pakistan

2.3 PARTNER NETWORKS

- Member, the International Food Policy Research Institute (IFPRI) Advisory Group
- Member, South Asia Network of Economic Research Institutes (SANEI)
- Partner, Managing Global Governance (MGG) Programme. A programme of the German Federal Ministry for Economic Cooperation and Development (BMZ), Germany

2.4 SPDC EVENTS

- Launch of Annual Review of Social Development 2011-12 on October 6, 2012 in Islamabad (details have already been mentioned in earlier paragraphs).
- SPDC organized a talk on the theme of ‘Integrated Energy Policy Formulation with Emphasis on Social Dimensions’ in Karachi on November 28, 2012. The talk was delivered by Mr. Zaid Alahdad who is a former Director of Operations (World Bank) and the World Bank Institute and is currently based in Washington DC. The event
was presided over by Mr. Javed Jabbar. Based on the talk given and the questions raised by the participants, a report has been prepared.

- To disseminate the findings of two research reports produced under the Gender Research Programme, a seminar presided over by Mr. Javed Jabbar was held in Karachi on February 22, 2013 (details have already been mentioned in an earlier section).

2.5 STAFF PARTICIPATION/COVERAGE ON THE ELECTRONIC MEDIA
The Managing Director and other staff members participated as guests in debates and current affair programmes on issues of gender, development and international affairs for state and private sector radio and television channels including Aljazeera English, PTV, Sindh TV, FM Radio, CNBC, KTN, DAWN News and ARY News.

3 CAPACITY-BUILDING

Mr. Asif Iqbal delivered a lecture on ‘Poverty Alleviation in Pakistan’ to the participants of Senior Management Course, National Institute of Management, Karachi, May 2, 2013.

Mr. Muhammad Sabir
- Participated as a lead trainer in Gender-Responsive Economic Policy Management course co-organized by United Nations Development Programme (UNDP), the Korean Institute for Gender Equality Promotion and Education (KIGEPE) and the Korea International Cooperation Agency (KOICA), Seoul, Republic of Korea, September 09 – 22, 2012.
- Facilitated a two day discussion on Gender-Aware Public Expenditure Tracking Survey of Education Expenditure for Sindh, organized by Action Aid, Karachi, January 12-13, 2013.
- Gave inputs as a gender expert in Beneficiary Assessment Survey of Education Expenditure for Balochistan, Planning and Development Department, Government of Balochistan.

Ms. Rafea Anis successfully completed the ‘Managing Global Governance Course 2012 – Advanced Training and Dialogue Programme for Young Professionals from Emerging Powers’. This is a six-month programme organized by the Ministry of Economic Cooperation and Development, Germany (BMZ) in collaboration with GIZ, and DIE, Germany. Benefitting from the opportunity to work at an organization in Europe for the project and practice phase, she worked at the ILO (Brussels) Office for the European Union and Benelux and completed her research project entitled ‘Implementation of Gender–Related ILO Conventions in EU Countries: A Case Study of Belgium’. The study has been submitted for publication.
SPDC is part of the Managing Global Governance (MGG) Programme of the German Federal Ministry for Economic Cooperation and Development (BMZ) which provides exchange and learning opportunities for participants from emerging powers on the challenges of creating a sustainable, equitable and effective global governance architecture. Full scholarship is provided to participants.

Ms. Iffat Ara

- Participated in Training Workshop on “Fifth South Asian Training Programme on CGE Modelling” organized by South Asia Watch on Trade, Economics and Environment (SAWTEE), held in Kathmandu, Nepal, August 2012.
- Participated as trainer/resource person in a capacity building workshop on ‘Technical Training for S-TEVTA staff on STATA and Computation of Labour Market Indicators for Sindh’ funded by the International Labour Organization (ILO) and organized by Human Resource Development Network (HRDN), December 2012, Karachi.

Mr. Manzoor Memon will attend a training on ‘Building Resilient Communities: Community Managed Disaster Risk Reduction (CMDRR)’, at the International Institute of Rural Reconstruction (IIRR), Philippines, July 2 – 12, 2013.

4 INTERNSHIPS OFFERED

SPDC offered internships to students from various universities and provided access to its library and allowed use of its facilities to research scholars/students. Internships were offered to the following:

Ms. Anam Abdulla
Honors in Economics and Business from Lafayette College, USA.

Ms. Aqsa Safdar
M.Sc in Statistics from Urdu University, Karachi.

Mr. Nabilur Rehman
He is a student of BS (Computer Science) at Usman Institute of Technology, Karachi.

Mr. Shahrukh Jamal
Masters in Social Work from University of Karachi, Karachi.

Ms. Sarah Mujtaba
She is currently enrolled in the Undergraduate Programme at SZABIST University, Karachi.

Ms. Maryah Mujtaba
She is currently enrolled in the Undergraduate Programme at SZABIST University, Karachi.
Mr. Noor ul Amin
Masters in History, Islamia University, Bahawalpur, Punjab.

Mr. Nasir Ali
Currently pursuing his Masters in Development Economics from University of New-Delhi, Delhi, India.

Syed Hassaan Ali

5 PUBLICATIONS

5.1 LIST OF PUBLICATIONS

Annual Review
Social Development in Pakistan: Annual Review 2011-12 – Devolution and Social Development

Research Reports
1. Districts’ Indices of Multiple Deprivations for Pakistan, 2011
   Research Report No. 82
   Haroon Jamal

2. An Exploratory Analysis of Inter-Temporal Multidimensional Poverty
   Research Report No. 83
   Haroon Jamal

   Research Report No. 84
   Haroon Jamal

4. Predicting Sub-National Poverty Incidence for Pakistan
   Research Report No. 85
   Haroon Jamal

   Research Report No. 86
   Hafiz A. Pasha

GRP Research Reports
1. Gender Dimensions of Rural Non-Farm Employment in Pakistan
   GRP Report No. 07

2. The Socio-Economic Impact of Floods in District Thatta: A Gendered Analysis
   GRP Report No. 08
Journal Articles
1. Is Devaluation Contractionary? Empirical Evidence for Pakistan
   Mohammad Shahbaz, Faridul Islam and Naveed Aamir
   Economic Change and Restructuring, Springerlink, November 2011, Europe.

2. Assessing Poverty with Non-Income deprivation Indicators: Pakistan, 2008-09
   Haroon Jamal

Database Report
Gender Disaggregated Indicators of the Labour Market in Pakistan.
Database Report No. 5
Iffat Ara

Newspaper Articles
1. Politicking in Education
   Asghar Soomro
   Weekly Pulse Magazine, Islamabad, June 08, 2012

2. Taleem Ji behtri Lai Sanjeeedgi kithy aahe?
   Asghar Soomro
   Rozana Kawish, Hyderabad, June 22, 2012

3. Concept or Reality?
   Nadeem Ahmed
   The News, Political Economy Page, July 08, 2012

4. Fiscal Devolution: Still an Unfinished Agenda
   Muhammad Asif Iqbal
   Business Recorder, Magazine Section, September 24, 2012

5. Balochistan Budget 2012-13: Compromising Social Development
   Muhammad Sabir
   Business Recorder, September 27, 2012

6. Sindh Budget: Myth and Reality
   Iffat Ara
   Business Recorder, October 03, 2012

7. Poverty Estimates 2011
   Haroon Jamal
   Dawn, EBR Section, November 12, 2012

8. Are Pakistani Women Represented?
   Khalida Ghaus
   Dawn, EBR Section, November 12, 2012
9. Pakistani Political Candidates Threatened by Taliban Terror Attacks  
   Khalida Ghaus  
   Dawn, EBR Section, November 12, 2012

10. Pakistan’s Emphasis on Social Development  
    Khalida Ghaus  
    Dawn, EBR Section, November 12, 2012

11. Mushkilaat, Masael aur Buhrano ki tareek shab ki saher kab hogi?  
    Naeema Kazmi  
    Jang, Midweek, January 02, 2013

12. An Ambitious Budget  
    Dr. Hafiz A. Pasha  
    The NEWS, June 15-16, 2013

13. Poaching on the Provinces  
    The News, July 1, 2013

14. Educational institutions hit hard  
    The News, July 1, 2013

15. The Annual Plan  
    Business Recorder, July 8, 2013

Three op-ed pieces contributed by the Managing Director were published in Sharnoff’s  
Global Views, a global op-ed forum that gives coverage to international voices. Web-links to  
the articles are given below:

1. Are Pakistani Women Represented?  
   http://www.sharnoffsglobalviews.com/pakistani-women-024/  
   April 29, 2013

2. Pakistani Political Candidates Threatened by Taliban Terror Attacks  
   http://www.sharnoffsglobalviews.com/taliban-046/  
   May 08, 2013

3. Pakistan’s Emphasis on Social Development  
   http://www.sharnoffsglobalviews.com/pakistan-development-103/  
   June 06, 2013

Interviews Published:  
The Managing Director gave exclusive interviews to the following:

1. ‘New Pakistani Prime Minister Seen Facing Major Challenges’  

5.2 CITATIONS OF SPDC RESEARCH IN JOURNALS & OTHER PUBLICATIONS 2012-13

Journal Articles/Books


Other Publications


5.3. PUBLICATIONS DISTRIBUTED

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<td>GRP Research Reports</td>
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<td>Research Reports</td>
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5.4. PUBLICATIONS ACQUIRED

Books: 61
Government Documents & Reports: 140
Journals: 27
### 6. WEB USAGE REPORT

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<td><strong>451,041</strong></td>
<td><strong>79,277</strong></td>
</tr>
</tbody>
</table>

### 7. STAFF STRENGTH

<table>
<thead>
<tr>
<th>Staff Type</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Staff</td>
<td>12</td>
</tr>
<tr>
<td>Consultants (Regular/Full Time)</td>
<td>03</td>
</tr>
<tr>
<td>Consultants (Part Time)</td>
<td>04</td>
</tr>
<tr>
<td>Administrative Staff (including drivers and helpers)</td>
<td>18</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>37</strong></td>
</tr>
</tbody>
</table>